

FACTS

ABOUT A.G. RHODES

MISSION: A.G. Rhodes provides expert and compassionate rehabilitation therapy and residential care to seniors in metro Atlanta.

- Flagship location opened in 1904, and today has three homes located in Cobb, DeKalb and Fulton counties.
- Accolades:
 - ◊ Listed in the *Atlanta Business Chronicle* as one of the largest and oldest nonprofits in Atlanta, and one of Atlanta's largest nonprofit employers.
 - ◊ Ranked among *The Atlanta Journal-Constitution's* Top Workplaces in Atlanta.
 - ◊ All three of the A.G. Rhodes homes consistently achieve "above average" or "much above average" ratings on Medicare's Nursing Home Compare.
- More than 42% of our employees have more than five years tenure working at A.G. Rhodes.
- Volunteers served nearly 7,000 hours filling more than 3,300 volunteer opportunities in the last fiscal year.
- Approximately \$44 million in revenues and \$43 million in expenses.
- The occupancy rate for our homes is approximately 90%.
- A.G. Rhodes is 100% Medicare and Medicaid certified. Medicaid covers much, but not all, of the health care costs of those staying at A.G. Rhodes. Philanthropy from the community helps with expenses that are not covered.
- Our Rhodes to Home program helped more than 660 seniors successfully transition from living at A.G. Rhodes to living back in their communities independently or with some assistance.
- Our homes have a combined capacity to serve 418 elders in private and semi-private rooms:
 - ◊ Atlanta: 138
 - ◊ Cobb: 130
 - ◊ Wesley Woods: 150
- A.G. Rhodes serves elders for short-term and long-term care:
 - ◊ Sub-acute care/rehabilitation/short-term recovery: 22%
 - ◊ Long-term care: 78%
- Interdisciplinary care teams include staff and specialty physicians, registered and licensed nurses, certified nursing assistants, activities specialists, social workers, dietitians, licensed occupational and physical therapists, speech language pathologists, a registered horticultural therapist and a certified music therapist.
- A.G. Rhodes is different from other providers:
 - ◊ A.G. Rhodes is one of only a few mission-driven, nonprofit nursing organizations in the state.
 - ◊ We offer unique and innovative programs such as Horticultural Therapy and Music Therapy.
 - ◊ With a commitment to provide person-directed care, A.G. Rhodes implements *The Eden Alternative* education, which equips caregivers with the knowledge and skills to facilitate a more home-like environment, and an improved quality of life for those who stay with us.
 - ◊ We have a strong history of using technology to enhance our person-directed approach to care.
 - ◊ Beautiful gardens and greenhouses at each home offer therapeutic and relaxing environments for elders, guests and staff.
 - ◊ We customize an impressive variety of daily activities and outings to meet various interests.
 - ◊ Our state-of-the art rehabilitation gyms include advanced technology and equipment to better serve elders.
 - ◊ Our high staff-to-patient ratios and experienced therapists enable us to tailor programs to meet the individual needs of elders, whether they stay for a short time or longer.

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| Community | Atlanta | Cobb | Wesley Woods | Total |
|-------------------------|---------|------|--------------|-------|
| Capacity | 138 | 130 | 150 | 418 |
| Total Rooms | 91 | 74 | 94 | 259 |
| Semi-Private | 47 | 56 | 56 | 159 |
| Private | 44 | 18 | 38 | 100 |
| Elders Served This Year | 403 | 355 | 574 | 1,332 |

| Payment Sources | Atlanta | Cobb | Wesley Woods | Average % |
|-----------------|---------|------|--------------|-----------|
| Private Pay | 2% | 21% | 19% | 14% |
| Managed Care | 1% | 2% | 2% | 1% |
| Medicare | 11% | 22% | 18% | 17% |
| Medicaid | 82% | 55% | 55% | 65% |
| Other | 4% | 0% | 6% | 3% |

| Demographics | Atlanta | Cobb | Wesley Woods | Average % |
|--------------|---------|------|--------------|-----------|
| White | 5% | 75% | 61% | 47% |
| Black | 94% | 23% | 38% | 52% |
| Hispanic | 1% | 1% | 1% | 1% |
| Asian | 0% | 1% | 0% | 1% |
| Other | 0% | 0% | 1% | 0% |
| Male | 29% | 20% | 16% | 21% |
| Female | 71% | 80% | 84% | 79% |

| Type of Care | Average % |
|--|-----------|
| Short-term (sub-acute care/rehabilitation/short-term recovery) | 22% |
| Long-term Care | 78% |

Percentages are rounded to nearest whole number.

| Employees | Atlanta | Cobb | Wesley Woods | Support Office | Total |
|---------------------------|---------|------|--------------|----------------|-------|
| Full-Time | 122 | 105 | 121 | 14 | 362 |
| Part-Time | 34 | 31 | 48 | 3 | 121 |
| Full-Time/Part-Time Total | 156 | 138 | 169 | 17 | 483 |
| Seasonal/As Needed | | | | | 19 |
| Total | | | | | 502 |

A.G. Rhodes
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Additionally, approximately 100 contractual staff members work in A.G. Rhodes' dietary and therapy departments.