2017-2018 ANNUAL REPORT

A.G. RHODES
HEALTH & REHAB

Person-Directed Care







OUR MISSION is to provide expert and compassionate rehabilitation therapy and residential care to seniors in metro Atlanta.

Nearly 50% of our employees

have more than five years tenure working at A.G. Rhodes.

5 TO 9 YEARS	10 TO 14 YEARS	15 TO 19 YEARS	20 TO 24 YEARS	25+ YEARS
112	90	44	21	25

=292 employees

A.G. RHODES PROVIDES CARE AT THREE METRO-ATLANTA LOCATIONS:

ATLANTA
350 Boulevard SE
Atlanta, GA 30312
404-688-6731
InfoAtlanta@agrhodes.org

COBB
900 Wylie Road SE
Marietta, GA 30067
770-427-8727
InfoCobb@agrhodes.org

WESLEY WOODS
1819 Clifton Road NE
Atlanta, GA 30329
404-315-0900
InfoWW@agrhodes.org

ACCORDING TO DATA FROM THE ATLANTA BUSINESS CHRONICLE, A.G. RHODES IS THE:

24th largest nonprofit in Atlanta

12th oldest nonprofit in Atlanta

8th largest nonprofit employer in Atlanta

THE RHODES TO HOME PROGRAM HELPED NEARLY

580 seniors

successfully transition from living at A.G. Rhodes to living back in their communities independently or with some assistance.

NUMBER OF EMPLOYEES

Atlanta: 158
Cobb: 140
Wesley Woods: 181
Corporate: 16
Seasonal/As needed: 95

TOTAL: 590



For the fifth consecutive year, A.G. Rhodes is ranked as one of The Atlanta Journal-Constitution's Top Workplaces.

VOLUNTEERS SERVED MORE THAN

6,100 hours

filling nearly

3,200 volunteer opportunities

in the last fiscal year.

Data reflects July 1, 2017-June 30, 2018.

Message from the Chairman of the Board of Trustees and the CEO





Dear Friends,

"Person-directed" and "person-centered" are phrases that are often used interchangeably, and they describe the type of care that all of us in aging services should aspire to deliver. At A.G. Rhodes, we've made significant progress toward transforming to a person-directed model of care, but what does that really mean?

Person-directed care is the kind of care that we all want for our loved ones and for ourselves as we age. It means that first and foremost we consider the elder and we frame the delivery of care according to his or her needs and preferences. Routines are adjusted to accommodate the elder, rather than being based on rigid schedules, or staff efficiency and productivity. It means that choices and actions consider the elder's unique personality, history and interests, and it puts decision-making in the hands of the elder or in the hands of those closest to him or her.

Our society holds negative perceptions of aging and aging-related illnesses – particularly the stigma associated with dementia – but a person-directed approach encourages us to view aging and dementia through a much different and more humane lens. Through this type of care, we recognize that regardless of age or diagnosis, we are all capable of living purposeful and active lives, and we can all make meaningful contributions.

We are proud of the compassionate, exceptional care that we've provided for nearly 115 years, but we know that the nursing home of the past is no longer an acceptable option for the growing number of older adults who need our services – particularly those who are living with dementia. Through our transformation to person-directed care, we are promoting a better environment and quality of life for people as they age.

This report includes many examples of how we are improving our model of care, but more importantly, it highlights the critical community members and partners – including generous donors like you – who enable our mission and successful transformation to person-directed care.

Sincerely,

David L. Perdue, *Chair, Board of Trustees*

Deke G. Cateau, *CEO*

Volunteers

Offering meaningful opportunities for elders to stay connected to the community is an important component of person-directed care. Through a diverse range of volunteer opportunities for corporations, groups, families, youth and individuals, volunteers are helping elders at A.G. Rhodes to engage in the interests they love, explore new passions and form lasting relationships.

Bridging Generations

SENIOR CARE PROJECT

We partnered with **The New School** in the spring to engage ninth and tenth graders as part of an intergenerational *Senior Care Project*. Students came once a week to spend time with elders, participate in an oral history project, assist with music and horticultural therapies, and most importantly, make meaningful connections.



"The biggest thing I learned while at A.G. Rhodes was that even though we are all parts of different generations, we aren't very different from each other after all." **– Andra, tenth grader**



GENERATION CONNECT

Several intergenerational volunteer projects have centered around oral history collection. We held our second year of *Generation Connect,* a summer program in partnership with **Pebble Tossers,** which promotes intergenerational relationships between youth and elders through oral history and shared time together. Not only do our residents have amazing stories to tell, but their stories reveal important interests and preferences that we can use to provide better and more personalized care.

A Slam Dunk Friendship: Nursing Home Residents Form Special Bond with Georgia State University's Women's Basketball Team

For the past few years, members of the **Georgia State University** women's basketball team have volunteered at A.G. Rhodes. In March 2018, residents showed their appreciation and support for the team by attending a Panthers basketball game. To get ready for the game, the **Junior League of Atlanta** (JLA) purchased supplies, and JLA volunteers came to the nursing home to help residents make posters and t-shirts cheering on the Panthers.



"I think it's awesome that those young students take time with the senior citizens. It's very important to us as residents at A.G. Rhodes for them to come fellowship with us so we can see how they're doing and they can see how we're getting along."

– Alma Shirley Brown, A.G. Rhodes resident



"It makes me happy that they are showing support for the team. We actually made a connection, so by them coming to our game, it makes that bond even stronger."

– Janessa Murphy, GSU's starting shooting guard (#1)

Volunteers

Hooked on Volunteering

An important part of volunteering at A.G. Rhodes is matching the interests of volunteers with the interests of residents. A couple of years ago, Anita Jansen was looking for volunteer opportunities and learned that several residents at A.G. Rhodes liked – or were interested in learning – to crochet. Using her exceptional crochet skills, Anita started a Crochet Club.



"In the 2+ years, we've done some projects together like crocheting afghans for an Atlanta homeless shelter, and we are now busy crocheting hats for the cancer patients in Emory hospital. No matter what we do, it is always good to create." – Anita Jansen, volunteer

Hands On Atlanta Day

Each October, we participate in **Hands On Atlanta Day,** Atlanta's biggest day of service. Volunteers from **Georgia Natural Gas, Corporate Volunteer Council of Atlanta,** and others spent the day with our residents. WSB-TV's People2People aired a story highlighting A.G. Rhodes and Hands On Atlanta Day.



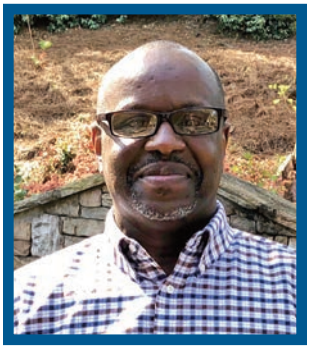


"I have a passion for helping others. I get a sense of belonging, of community."

– Edward Henderson, Hands On Atlanta volunteer

In Their Own Words

Volunteers give of their time in many different ways, for many different reasons. Here are some thoughts from volunteers who enrich the lives of our elders.



Dr. Nathan Grigsby

Dr. Grigsby is the director of the Agnes Scott Joyful Noise Gospel Choir who volunteers at A.G. Rhodes of Atlanta and brings the choir each year to perform for residents.

"Young people come to college for different experiences, and the Joyful Noise Choir – while they do earn class credit – specifically joined the choir to sing gospel music. It's an honor for them to be able to spread the good news at A.G. Rhodes. To see the residents' expressions – them raising their hands, clapping and even crying – it's a very tangible and meaningful experience."

Renee' Hassan

Hassan and her family volunteer at our Wesley Woods home through Pebble Tossers, a nonprofit youth service organization and family volunteering resource that often organizes service projects at A.G. Rhodes.

"I didn't think coming to A.G. Rhodes made a difference to the seniors, but one Sunday during a craft, when I said I missed them when I don't come, a resident told me that she loves when I visit and misses me too when I don't come! That warmed my heart so much!"





Mike Olietti

Olietti volunteers with activities and at the Country Store at A.G. Rhodes of Cobb.

"During the one and a half years that I've been volunteering, I have learned quite a bit from them [residents] sharing their life experiences and words of wisdom. I always leave with a sense of enrichment and look forward to returning the following week."

Highlights Around the Homes

Dementia Training with the Atlanta Police Department



Striving to be a resource in the community on dementia care, in September 2017 we organized and hosted a dementia training for several members from the **Atlanta Police Department** to help them better understand and react to people living with dementia. Part of the training also included the Virtual Dementia Tour, a hands-on, experiential training created by **Second Wind Dreams** for the purpose of fostering a greater understanding of dementia through the use of patented sensory tools and instructions.

"I'm a proponent of any kind of training for our people," said Sgt. C.M. Hall, "especially when it helps them to do their job better and more effectively."

CMS Administrator Visits A.G. Rhodes

In December 2017, Seema Verma, Administrator of the **Centers for Medicare and Medicaid Services** (CMS), visited A.G. Rhodes of Atlanta for a forum with long-term care professionals concerning regulation challenges.

Administrator Verma met with more than 20 nursing home administrators, clinicians and others with interests in the long-term care industry, to discuss ways to streamline regulations to reduce unnecessary burden, increase efficiencies and improve resident care.

CMS, an agency within the U.S. Department of Health and Human Services, administers Medicare and Medicaid and provides information for health professionals, regional governments and consumers.







Cobb Paves the Way Toward Person-Directed Care

Our Cobb home was the first of the A.G. Rhodes homes to begin its journey toward person-directed care and has paved the way for nursing homes throughout the state.

A.G. Rhodes of Cobb became the first nursing home in Georgia to complete Eden Alternative training, which is an important move toward de-institutionalization nursing home care so that it's more home-like and tailored to individual needs and preferences.

The Eden Alternative is an international, nonprofit organization that provides education and consultation for organizations across the entire continuum of care. With its person-directed care philosophy, it is dedicated to creating care environments that promote quality of life for elders and their care partners, leading to improved quality of care and higher rates of satisfaction.

In May 2018, our Cobb home once again hit a significant milestone by becoming the first stand-alone nursing home in the state to be accepted into the Eden Alternative Registry, which consists of 250 national and international long-term care communities committed to improving the quality of life and care for the people they serve.

"Achieving Registry status indicates A.G. Rhodes' understanding of the unique needs, preferences and desires of those individuals entrusted to its care," said Eden Alternative's Chief Executive Officer, Jill Vitale-Aussem. "This significant step demonstrates the organization's commitment to become a prominent provider for elders in the greater-Atlanta area."

EDEN ALTERNATIVE REGISTRY MEMBER

Our Atlanta and Wesley Woods homes are following suit, and staff there are currently undergoing Eden Alternative education.



Highlights Around the Homes

Notable Activities



MS. A.G. RHODES PAGEANT

The Ms. A.G. Rhodes pageant is a highly anticipated event, and a wonderful opportunity to celebrate our residents. Congratulations to Birdylue Salle, who was crowned Ms. A.G. Rhodes of Atlanta in March 2018.

SINGING SISTERS

In May 2018, the **Ebenezer Baptist Church** Singing Sisters Choir put on a beautiful performance at our Wesley Woods home in recognition of Mother's Day.





KATE'S GAME NIGHT

At just 9-years-old, Kate Hollandsworth wanted to do something to help older people. With the help of an organization called **Kids Boost** – which pairs kids with causes they care about – Kate held a game night at her church to raise money for residents at A.G. Rhodes. After her successful fundraiser, she presented a check for more than $1,200 to support the A.G. Rhodes Activities Department.





Program Enhancments

We've been building on our existing best practices – such as activities and programs that use plants, animals, music, children, art, volunteers and technology – to align with our efforts to deliver person-directed care. Many of these enhancements are made possible thanks to generous philanthropists in our community. Here are a few examples of non-medical approaches to improving health and wellness – physically, mentally and even spiritually.



Therapeutic Landscapes

While we may not always think about it, the way our environment looks has an incredible impact on how we feel about being there. With this in mind, we've focused attention on sprucing up our environment, which includes improving the landscape around our homes. From courtyard improvements to entry way renovations, we are designing spaces to not only be beautiful, but also therapeutic.





Horticultural Therapy Greenhouse Dedication

In March 2018, a new greenhouse at our Wesley Woods home was dedicated to Jane C. Schweers, a beloved member of the A.G. Rhodes Boards of Trustees and Advisors who passed away in 2016.

Jane's family and friends gathered to see the new greenhouse, and remember Jane's commitment and dedication to improving the lives of the residents at A.G. Rhodes.



Jane, who was the first woman named as an A.G. Rhodes Trustee Emeritus, was a huge proponent of having therapeutic and beautiful gardens and grounds for residents, their families and staff to enjoy, and this greenhouse was dedicated in her honor and memory as a constant supporter of A.G. Rhodes.

The Molly Blank Fund Awards Grant to Enhance Music Therapy Program

In June 2018, the Molly Blank Fund of The Arthur M. Blank Family Foundation awarded A.G. Rhodes a three-year $50,000 grant to enhance the organization's Music Therapy program. Common music therapy practices involve singing, moving to music, playing instruments or listening.

These activities can:

- Promote physical relaxation which helps manage stress or enhance sleep
- Decrease agitation
- Encourage movement
- Assist with activities of daily living
- Enhance interpersonal relationships
- Increase verbalization
- Be a healthy emotional release



Residents not only benefit clinically from music therapy, but the program enhances their quality of life and brings them incredible joy. The grant will help sustain and grow this wildly popular program.



Program Enhancements

Songs for Seniors

Our Songs for Seniors program, which brings personalized music to A.G. Rhodes residents, continues to be a big hit throughout the homes. Since it was introduced at A.G. Rhodes in 2014, there are nearly 100 residents who participate.



New Technology Stimulates Memory, Engagement and Communication

We look to innovative approaches and technology as we strive to provide more person-directed care. In the past few months, several rooms of our Cobb home have been equipped with the SimpleC Companion™ technology, an intuitive touch-screen application that promotes memory, engagement and better communication for elders.



This technology is designed to support elders at all levels of cognitive abilities and is especially beneficial for those living with dementia. Elders can use the device independently, or with a care partner or family member. This device is just one more way we're using technology to help us tailor our care delivery.



Staff

Transitions



Deke Cateau

On February 1, 2018, Deke Cateau assumed the role of Chief Executive Officer at A.G. Rhodes. He previously served in various leadership roles with A.G. Rhodes – including Chief Operating Officer, Chief of Strategic Implementation, and Administrator of the organization's flagship location near Grant Park.

"I am honored and humbled by this opportunity to serve A.G. Rhodes," said Cateau. "I am eager and excited to continue the organization's vision to transform and improve the way we provide care for our aging population."

The previous CEO, Albert Blackwelder, served in that position for six years, and helped initiate the organization's movement toward person-directed care.

"My time at A.G. Rhodes has undoubtedly been the most enjoyable stop on my professional journey," said Blackwelder. "I've been honored to work alongside some of the most dedicated, committed and compassionate colleagues that I've ever met."



Kristie Davis

Kristie Davis assumed the Administrator position at our Atlanta home in August 2017.

In May 2018, A.G. Rhodes welcomed its new Chief Operating Officer, Marla Cleghorn.



Marla Cleghorn





Staff

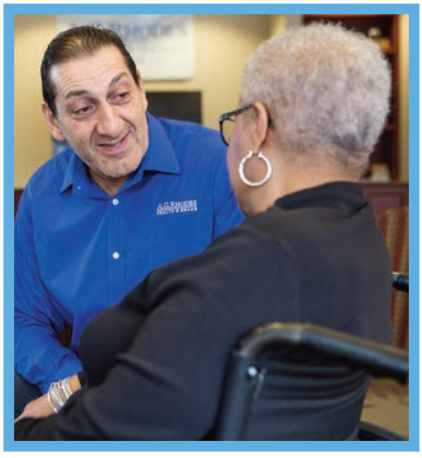
Recognizing Exceptional Employees

JOAN MCHUGH AWARD

In November 2017, Bahaa Barsoum, RN, received the 12th Annual Joan Anne McHugh Award for Leadership in Long-Term Services and Supports (LTSS) Nursing from LeadingAge.

The McHugh Award is a national award that recognizes aspiring nurse leaders who provide excellent clinical care to their residents while demonstrating leadership and a commitment to the profession.

Barsoum has been Director of Nursing at A.G. Rhodes of Atlanta since September 2009. In this role, he directs more than 120 nursing staff members who provide health care and nursing services to residents.



ANNUAL AWARDS

During National Nursing Home Week in May 2018, the A.G. Rhodes homes celebrated exceptional staff who go above and beyond to care for elders who stay at A.G. Rhodes.



Congratulations to our Atlanta award winners *(left to right): Jacqueline Moody, LPN of the Year; Jacqueline Thomas, CNA of the Year Runner Up; Kimberly Greene, Rhodes Perdue CNA of the Year; and Rica Johnson, Customer Service Award Winner.*



Congratulations to our Cobb award winners *(left to right): Chaka Simmons, LPN, Nurse of the Year; Joanna Moore, Rhodes Perdue CNA of the Year; and Tiffany Fry, CNA of the Year Runner-Up.*





Congratulations to our Wesley Woods award winners *(from left to right): Mary Spikes, CNA of the Year Runner Up; Joyce Thomas, LPN of the Year Runner Up; Thyoris Ball, LPN of the Year; Sheneka Wade, Above and Beyond Award Winner; and Jane Anwuboh, (pictured right) Rhodes Perdue CNA of the Year.*

SERVICE RECOGNITION

In October 2017, our Atlanta home held a long-service awards celebration and recognized employees who have worked at A.G. Rhodes for 20 or more years.

In December 2017, Edrice Estime, a Licensed Practical Nurse (LPN) at our Cobb home, was recognized for 20 years of service.





47 Years and Counting

In September 1971, at age 19, Vickie Mathis started what would become a span of nearly 47-years – and counting – at A.G. Rhodes. A CNA, Mathis is A.G. Rhodes' longest-tenured employee. In June 2018, she was honored with the dedication of an area in the nursing home as "Vickie Mathis Lane".



"Vickie is one of the most compassionate and caring individuals I've ever met," said Administrator Kristie Davis. "It's incredible to see an employee with such dedication for so long, and we can't thank her enough for all that she does to enhance the lives of the elders who stay with us."

While Mathis has seen many changes throughout her tenure, one thing has remained constant; her love and admiration for the people who stay at A.G. Rhodes.

When I come to work, I come with love," said Mathis. "If the residents want something, I try my best to get it for them."

Mathis said it's important to get to know the residents, be patient with them and don't rush through the job.

"Go read to them, water their flowers and keep them company," said Mathis. "Pay special attention to what makes them feel at home. Give them a smile."

Mathis also said that residents have unique histories and upbringings, and that it's important to honor that part of their lives.

"You'd be surprised at their backgrounds," said Mathis. "Some were doctors, some were school teachers – they all have a past."

As for retirement plans, Mathis said she loves what she does and she's just taking it day by day.

"This place has been my life," said Mathis, "I've been blessed."

Generous Supporters

This has been an unprecedented year for A.G. Rhodes' fundraising. Of the more than $1.1 million raised overall this fiscal year, the organization was the beneficiary of the Cathedral Antiques Show for which we received more than $230,000.

A.G. Rhodes is using net proceeds from the Show to provide person-directed care for many of our residents who are living with dementia and who lack the resources to pay for their medical and living expenses. We are implementing a Living Well with Dementia program, which includes refurbishing an aging section of our Cobb home; and innovative technology, training and programming to improve the quality of life for our residents, specifically those living with dementia.

As the beneficiary, we suspended our Annual Appeal for the fiscal year and encouraged our donors to financially support the Show instead of making their annual donation to A.G. Rhodes. Therefore, this year's list of donors reflects gifts made directly to A.G. Rhodes and may not include the names of donors who made gifts directly to the Cathedral Antiques Show.

All gifts to the Show were included in the total that we received, and those gifts will forever be part of the care and compassion that we provide. To the names below and to the donors to the Show, we are forever grateful.

FOUNDATIONS

The 2492 Fund
Anonymous
The Molly Blank Fund of The Arthur M. Blank Family Foundation
Mary Allen Lindsey Branan Foundation
Community Foundation of the Chattahoochee Valley
Nell Warren Elkin & William Simpson Elkin Foundation
John & Mary Franklin Foundation
The Fraser-Parker Foundation
Georgia Power Foundation
Bertha & Hix Green Family Foundation
Peter Howland Family Fund
Northside Kiwanis Foundation
The Parker Family Foundation Fund
Ida Alice Ryan Charitable Trust
Mary Blair Taylor Trust
Tegna Foundation
Lettie Pate Whitehead Foundation
Jesse Parker Williams Foundation

ORGANIZATIONS

Cathedral Antiques Show
Children's Health Care Support Fund
Children's Medical Group, P.C.
Contract Hardware
Cornercap Investment Counsel
Foxgloves & Ivy Floral Design Studio
Georgia Natural Gas, Atlanta
Hall Booth Smith LLC
Horticultural Therapy Institute
IBM Employee Charitable Contribution Campaign
IBM Retiree Charitable Campaign
Indian Creek Garden Club
Integro Benefits
Kids Boost, Inc.
LeadingAge
Lockheed Martin AERO Club
Mobilex USA
Parc Monceau
Pine Forest Garden Club
Pine Tree Garden Club
PruittHealth
Sylvester High School Class of 1956
TIS Insurance
WXIA 11Alive
Your Cause Corporate Employee Giving Programs

INDIVIDUALS

Anonymous
Raseefa Anwar
Anne & John Appleby
Rhett D. Austin
Maurice Baker
Doris S. Barnette
Ann & Hal Barrett
Gail Batchelder
Sue & Harve Bauguess
Kim & Mark Beasley
Giovanni Benedetti
Samuel H. Benedict, III
Cyndi & Al Blackwelder
Nell Bradbury
Mr. & Mrs. Elwyn T. Bridges
Mr. & Mrs. Walter P. Bridges
Mr. & Mrs. William R. Bridges III
Mr. & Mrs. William R. Bridges, Jr.
Arletta Brinson
Karen & Scott Brown
Elaine L. Carlisle
Keya & Deke Cateau
Linda B. Cobb
Lynda & Richard Courts II
Dana Eidson Cox
Cathy Tolan Curlette
Mary & Bob DeBorde
Mallory & Felix de Golian
Margaret & Dallas Denny
Sylvia & Bruce Dick
Phyllis Dioguardi, M.D.
Winship & Bill Durrett
Kat Leigh Dyer-Wall
Elizabeth W. Dykes
Mrs. Edward P. Ellis
Maureen Harnisch Foley
Connie & John Frazer
Betsy Glenn
Carol Lanier Goodman
Debbie & David Gray
Deloris Green
Mr. Philip Gwynn
Michael V. Handley
Kinsey & Gordon Harper
Mary Helton
Mr. & Mrs. Joseph P. Hewes
Karen & Allen Hirons

Dabney & Sam Hollis
Fay S. Howell
Ann Pegram Howington
Felicia & Billy Huger
Chris Johnson
Jodi & Mark Johnston
Jean W. Kafer
Chandrakala Kopparapu
Cheryl Kortemeier
Joanne H. Laird
Linda Langstraat
Robin Lea
Samantha Macedo
Jane Adams MacKenna
Phyllis Maio
Sharon & Christopher Markham
Susanne Marsh
Marilu McCarty
Tavia & Doug McCuean
Linda McKenzie
Miranda Mack McKenzie
Mr. & Mrs. K. Ward Miller, Jr.
Ibby & Jimmy Mills
Kathleen & Larry Minnix
Sue L. Mobley
Suzanne Mohiuddin
Ted Morris
H. Herndon Murray, M.D.
Wendy L. Murray
Claire Newbury
Mary & Shane Newton
Leslie Okun
Lamar E. Olgesby
Cindy & Doug Olsen
Karen & Richard Parker
Monica Parker, M.D.
Mrs. Albert N. Parker
William Parker III
Martin Patterson
Ann & Fay Pearce
Elizabeth Pearce
Elizabeth & Eugene Pearce
Martha M. Pentecost
Juli & Rhodes Perdue
Sissy & David Perdue
Sam & Barbara Pettway
Rhonda & Bert Ponder
Judith Powell
Buff & Kirk Quillian
Eleanor M. Rollins
Lois & Paul Rumble
Vickie & Bill Scaljon
Claire & Frank Schwahn
M. Alexis Scott
Melissa Scott-Walker
Wesley Shaw
Cary & Jack Sibley
Jane Simpson
Claude Sitton
Laura & Carter Smith
Patricia Smith
Veronica & William Smith
Laura Smith Spearman
Robbin & Josh Steed
Elaine & Bob Stein
Nancy & Jay Steele
J. Michael Stewart
Margaret & Bryan Stickney
Amanda Szwast
Susan Talburt
Celeste Tibbets
Elizabeth Towles
Joni & David Towles
Beth J. Towner
Lori & Richard Turbe
Betsy & Bill Verner
Gail & David Watson
Mrs. David K. Whatley
Elizabeth Wight
John W. Wilcox III
Elspeth & Clay Willcoxon
Carolyn O. Wilson
Charles Woodall, Jr.
Ann & Stephen Yarbrough
Bridget Yeagley

the 2018
CATHEDRAL ANTIQUES Show
Art • Antiques • Floral & Interior Design



Cathedral Antiques Show check presentation at the Cathedral of St. Philip in May 2018.

SAVE THE DATE

Living Well Luncheon

on Thursday, February 21, 2019 with Dr. John Zeisel, author of "I'm Still Here: A New Philosophy of Alzheimer's Care," as the guest speaker.

For more information and to purchase tickets, visit www.agrhodes.org/livingwell.

Tribute Gifts 2017-18

Made in honor or in memory of the following individuals

IN HONOR OF

Jack Abel
Susanne Marsh

John Abel
Susanne Marsh
Pine Forest Garden Club

Joseph Arcario
Sharon & Christopher Markham

William W. Barnette
Doris S. Barnette

Bahaa Barsoum
LeadingAge

Rheaba Brackery
Linda B. Cobb

Deke Cateau
Sam & Barbara Pettway
Margaret & Bryan Stickney

Dr. and Mrs. Herndon Murray
Jean W. Kafer

Ann Foley
Chris Johnson
Vickie & Bill Scaljon

Anna Grace
Chris Johnson

John Hall
Susanne Marsh

Kirk Hines
Susan Talburt

Joanne H. Laird
Beth J. Towner

Robbin Steed
Cheryl Kortemeier

Margaret Stickney
Tavia & Doug McCuean

IN MEMORY OF

Corinne Sturdivant Appleby
Laura Smith Spearman
Carolyn O. Wilson

Antoinette "Toine" Ashley
J. Michael Stewart

Amye Becker
Raseefa Anwar
Children's Medical Group, P.C.
Suzanne Mohiuddin
Martin Patterson
Melissa Scott-Walker

Cassie Branan
Mary Allen Lindsey Branan Foundation

Patricia Holt
Sylvester High School Class of 1956

Millie Jackson
Mr. & Mrs. Elwyn T. Bridges
Mr. & Mrs. Walter P. Bridges
Mr. & Mrs. William R. Bridges, Jr.
Mr. & Mrs. William R. Bridges, III
Mr. & Mrs. Joseph P. Hewes
Mr. & Mrs. K. Ward Miller, Jr.
Margaret & Bryan Stickney

Joan Law
Ibby & Jimmy Mills

Seth B. Mellen, Jr.
Ibby & Jimmy Mills

William McGillivray Morrison, Jr.
Carolyn O. Wilson

Cora Bordenave Murray
Elaine L. Carlisle
Miranda Mack McKenzie

Carolyn Drew Oates
Contract Hardware
Wesley Shaw

William A. Parker, Jr.
Mallory & Felix de Golian
Margaret & Dallas Denny
Winship & Bill Durrett
Mary & Shane Newton
Jane Simpson
Margaret & Bryan Stickney

Marie Sabia
Lois & Paul Rumble

Donald D. Scott
Melissa Scott-Walker

Dorothy S. Scully
Patricia Smith

Renee Fletcher Shackelford
Ibby & Jimmy Mills

Harold Simpson
Ibby & Jimmy Mills
Laura & Carter Smith

Mary Smith
Veronica & William Smith

Kopparapu Venkata SubbaRao
Chandrakala Kopparapu

Laura Duke Tison
Ibby & Jimmy Mills

John Franklin Wilson
Ibby & Jimmy Mills
Carolyn O. Wilson

Board Recognition

Board Members

from July 1, 2017-June 30, 2018

BOARD OF TRUSTEES

David L. Perdue, *Chairman*
John W. Wilcox III, *Vice-Chairman*
John R. Frazer, *Secretary*
Margaret D. Stickney, *Treasurer*
Maurice Baker
Ann S. Barrett
Samuel B. Hollis, Jr.
William E. Huger III
Isobel Parker Mills
William L. Minnix
H. Herndon Murray, M.D.
Monica W. Parker, M.D.
John N. Sibley
Robbin C. Steed

EMERITUS TRUSTEE

William A. Parker Jr.

BOARD OF ADVISORS

Robin Lea, *President*
Joni Towles, *President-Elect*
Ann L. Pearce, *Corresponding Secretary*
Ann S. Barrett
Philipp Biechteler
Karen T. Brown
Natalie Chase
Marian Davis
Mary DeBorde
Margaret P. Denny
Maureen H. Foley
Connie Frazer
Betsy Glenn
Michael V. Handley
Kinsey Harper
Anne M. Hassett
Felicia M. Huger
Sherry Pitcher Kaelin
Joanne H. Laird
Isobel Parker Mills
Wendy L. Murray
Sallie Patterson
Eleanor M. Rollins
Ted Schweers
M. Alexis Scott
Laura W. Smith
Libba Wight
Clay Willcoxon
Elspeth Willcoxon
Stephen Yarbrough
Margaret Young

Remembering A.G. Rhodes' Last Living Emeritus Trustee: William A. Parker Jr.



8/10/1927–12/12/2017

William A. "Bill" Parker Jr., A.G. Rhodes' last living Emeritus Trustee, passed away in December 2017. Parker began serving on the A.G. Rhodes Board of Trustees in the early 1960s and took great pride in his family's commitment to the mission of A.G. Rhodes, which continues today. He was not only a faithful supporter of A.G. Rhodes, but he devoted himself to many important causes and organizations in Atlanta.



Board of Trustees



Board of Advisors

Revenues

Revenues and expenses reflect the fiscal year July 1, 2017-June 30, 2018

REVENUES	2018	2017
Private Pay	$ 4,726,928	$ 4,005,810
Medicare	$ 12,847,047	$ 13,128,590
Medicaid	$ 18,460,193	$ 18,777,458
Other Resident Revenue	$ 4,230,240	$ 3,644,646
Other Revenue	$ 177,623	$ 21,714
Realized/Unrealized Gain/Loss	$ 236,296	$ 273,792
Donations – Foundations	$ 895,616	$ 592,274
Donations – Board	$ 22,661	$ 63,270
Donations – Corporations	$ 68,942	$ 63,500
Donations – Individuals	$ 13,375	$ 26,009
TOTAL	**$ 41,678,921**	**$ 40,597,063**

EXPENSES		
Cost of Resident Care	$ 30,825,362	$ 30,434,905
Administrative	$ 6,963,305	$ 6,928,909
Federal Matching Fee	$ 1,932,408	$ 1,913,325
Property and Related	$ 434,941	$ 361,227
Interest Expense	$ 63,744	$ 57,536
Depreciation and Amortization	$ 872,586	$ 869,762
TOTAL	**$ 41,092,346**	**$ 40,565,664**



A.G. RHODES
HEALTH & REHAB

2801 BUFORD HIGHWAY NE
SUITE 500
ATLANTA, GEORGIA 30329
WWW.AGRHODES.ORG
877.918.6419

