Resilience and Progress

2021-2022 ANNUAL REPORT



A.G.Rhodes

COMMUNITY·WELLNESS·CARE

Our Mission

is to provide expert and compassionate rehabilitation therapy and residential care to seniors in metro Atlanta.

Our Rhodes to Home program helped

375 seniors

transition from A.G. Rhodes to living back in their communities independently or with some assistance.

Elders Served This Year*

ATLANTA	277
COBB	435
WESLEY WOODS	423

TOTAL = 1,135

*COVID-19 has impacted occupancy levels for long-term care communities across the nation, including at A.G. Rhodes. Though A.G. Rhodes served a lower number of elders in the past couple of years as a result of the impacts of COVID-19, we continued to provide compassionate, high-quality care for more than 1,100 elders last fiscal year.

A.G. Rhodes provides care at three metro Atlanta locations:

Atlanta
350 Boulevard SE
Atlanta, GA 30312
404-688-6731
InfoAtlanta@agrhodes.org

Cobb
900 Wylie Road SE
Marietta, GA 30067
770-427-8727
InfoCobb@agrhodes.org

Wesley Woods
1819 Clifton Road NE
Atlanta, GA 30329
404-315-0900
InfoWW@agrhodes.org

Number of Employees

ATLANTA 133	COBB 119
WESLEY WOODS 152	SUPPORT OFFICE 18

TOTAL 422

Additionally, approximately 100 contractual staff members work in A.G. Rhodes' dietary and therapy departments.

A.G. Rhodes was once again voted Best of Georgia by Georgia Business Journal in the Transitional Care and Rehab Facilities category.



From the 2022 Atlanta Business Chronicle's list of Atlanta's 75 largest nonprofits, A.G. Rhodes is ranked as the:

- **20th largest**
- **9th oldest**
- **11th largest employer of full-time employees**



A.G. Rhodes was recognized by Cobb Life Magazine as Cobb County's best nursing home in 2022.

A.G. Rhodes Wesley Woods was once again ranked by Newsweek as the best nursing home in Georgia.



All three A.G. Rhodes locations have earned The Joint Commission's Gold Seal of Approval® Accreditation



which is attained after a rigorous process to demonstrate that a health care provider complies with the highest national standards for safety and quality of care, and that it is committed to continually improving care.

More than 50% of our full-time and part-time employees have more than five years tenure at A.G. Rhodes.

5 TO 9 YEARS **55** + 10 TO 14 YEARS **36** + 15 TO 19 YEARS **37** + 20 TO 24 YEARS **26** + 25+ YEARS **26** = **180 employees**

Reflects data taken from fiscal year July 1, 2021-June 30, 2022.





Message from the Chair of the Board of Trustees and the CEO

Dear Friends,

If we could sum up the last year at A.G. Rhodes, we would describe it as a period of resilience and progress. We remained resilient through ongoing pandemic challenges while making significant progress in our efforts to improve our model of care.

In last year's report we announced the launch of our *Legacy of Care* campaign, a landmark capital effort to build a new home on our Cobb campus that will improve the quality of care and safety of our elders, particularly for those living with dementia. We are proud of the success thus far of the campaign, and this past summer we broke ground on our new building. Construction is well underway for this improved environment that will strengthen our delivery of compassionate, person-directed care. You can follow our progress at www.agrhodes.org/legacyofcare.

We are also proud of the incredible resiliency of our elders and staff in addressing ongoing pandemic challenges. As the health care industry – especially the nursing home sector – navigates issues like workforce stress and burnout, A.G. Rhodes is continually seeking solutions to ensure our workforce is supported so that our care exceeds standards. You can read more about our workforce development efforts and other initiatives in this report.

One of the most meaningful updates of the last year is that we welcomed most volunteers and visitors safely back into our homes, and we have returned to our favorite activities and events. COVID-19 accelerated innovative ways to keep in touch and connected, but nothing can compare to in-person interaction and engagement, and we are grateful that we can finally reinstate many of these opportunities.

While A.G. Rhodes has demonstrated great resilience and progress over the last year, our nearly 120-year history has been marked with resilience and progress as we constantly adapt and innovate amid an ever-changing health care landscape. What has not changed, however, is our steadfast commitment to our mission, and the critical role of community members and partners – including donors like you – in enabling A.G. Rhodes to provide exceptional care for our city's uninsured, underinsured, and underserved seniors.

Thank you for your ongoing support and generosity,

David L. Perdue
Chair, Board of Trustees

Deke G. Cateau
CEO

Welcome Back

When the pandemic hit in 2020, the A.G. Rhodes communities were forced to restrict access to visitors and volunteers. It was difficult and heart-wrenching, but our elders, staff and volunteers persevered. A.G. Rhodes – like so many other organizations – adapted our programs and activities by using technology and creative solutions to keep our elders safely connected to their loved ones and to the community. However, there simply isn't a comparable replacement to in-person interaction, and we've been excited to resume most of our in-person activities and events.

A Few of Our Favorites

We've been busy celebrating lots of special events and holidays like Mardi Gras, July 4th, Gospel Singing, and more.



Our 4-legged volunteer Rosie loves visiting Wesley Woods.



Residents enjoy a July 4th celebration.



Chef Doug serves up delicious treats at Cobb.



Music Therapy is a fan favorite.



Residents and staff get festive for Mardi Gras.

Fashion Show

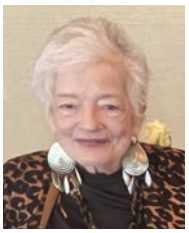
Teens volunteering with the Greater Metropolitan Atlanta Chapter (GMAC) of **Jack and Jill** partnered with A.G. Rhodes and **Second Wind Dreams** to hold a fashion show at A.G. Rhodes Atlanta. The event honored Annie Moore, an Atlanta resident and Spelman alumnae whose illustrious career as a fashion designer broke many boundaries. Her work was featured In *Vogue* magazine in 1953 and some of her designs are on display at the Atlanta History Center. And, at age 103, she still has remarkable fashion sense.



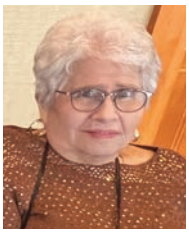
Annie Moore

Out and About

Some of our favorite events in the community have also resumed. The **LeadingAge Georgia Center for Positive Aging's** signature event, for example, celebrates older adults who exemplify positive aging and inspire us all to be our best selves as we age. Three of our residents were honored for their positive influence at A.G. Rhodes.



"My life is a colorful tapestry."
– Ms. Carolyn Gibson



"Honesty opens all doors of wisdom."
– Ms. Hermina Levy



"A woman should own her fashions."
– Ms. Annie Moore



Some of our residents participated in the Festival of Trees event in Town Center Mall at Cobb and helped us decorate our A.G. Rhodes tree. We are also grateful to the community members who supported us with Angel Tree gifts for our residents!

Resident & Staff Volunteers

A.G. Rhodes residents stay active by volunteering their time and talents. They contribute to their own community by passing out mail, writing birthday cards to fellow residents, volunteering as a community store clerk, and helping hand out snacks. But they especially love being able to give back in other ways like assembling hygiene kits or crocheting afghans for local shelters.

Additionally, A.G. Rhodes Care Partners have not only dedicated their careers to caring for our residents; they volunteer their time to caring for others in our community. It is this spirit of giving back that helps promote a culture of compassion and generosity.





Workforce Development

The health care industry has been hit particularly hard amid workforce stress and burnout exacerbated by COVID-19. Working in a nursing home is incredibly demanding – especially in recent years – but the reward of making a profound impact in the lives of our elders and their families is what drives our Care Partners to continue.

At A.G. Rhodes, our Care Partners are the foundation of our organization, and we are focusing several efforts to improve the employee experience so that they know – and feel – that they are immeasurably valued.

Workforce Wellness

Recognizing the importance of Care Partners taking care of themselves to best care for others, we have expanded our employee wellness program, *Live Well Wellness & Rewards Program*. By approaching employee wellness holistically – with support and tools to address one's physical, mental, spiritual, and even financial health – we aim to foster a positive working environment and a culture of wellness that supports healthy lifestyle choices, reduces stress, and enhances our Care Partners' sense of value and accomplishment.

Nonprofit partnership inspires ripple effect

A.G. Rhodes Care Partners participated in the **Pebble Tossers** Ripple Run 5K/1K and Nonprofit Expo. Pebble Tossers hosts this annual event to provide a meaningful way for participants to engage with and give back to the community by combining service projects, family togetherness, and healthy lifestyles. After the 5K/1K, the expo featured A.G. Rhodes, along with several of Pebble Tossers' other nonprofit partners, and each organization hosted hands-on service and educational activities to involve participants in supporting the important work we do.



The event aligned with A.G. Rhodes' Live Well employee wellness program goals. Our Live Well team was comprised of superstar professional Care Partners dedicated to the wellness of older adults who also focus on the importance of caring for themselves to best care for others.



Career Progression and Leadership Development

A.G. Rhodes launched a Leadership Development Program in 2021 to propel more Care Partners on a pathway to leadership. The program promotes equity and inclusion at A.G. Rhodes by providing mentorships and advancement opportunities for Care Partners, specifically front-line staff. Our goal is to prepare participants to eventually assume business management or clinical management roles in health care.

Our inaugural class of participants graduated at the beginning of 2022 and we just celebrated our most recent class of graduates in early 2023.

We've implemented several other important measures to recruit and retain staff to fill the growing number of positions in long-term care. For example, we are cultivating a future pipeline of long-term care staff and leaders through partnerships with several surrounding colleges, technical schools and high schools; we have streamlined our hiring and onboarding processes to allow staff to begin working more quickly after they interview; we're improving our mentorship efforts to ensure staff feel supported at every stage of their career; we're offering more flexible scheduling and additional family support resources such as scholarships available to graduating high school seniors who are the children and grandchildren of our employees.



Class of 2023 participants: Charelle Barber (Human Resources Executive Assistant), Priscilla Collins (Medical Records at A.G. Rhodes Wesley Woods), Jovonne Harvey (Admissions & Marketing Director at A.G. Rhodes Atlanta), Kim Johnson (Lead Housekeeper at A.G. Rhodes Atlanta), Tammy Johnson (Receptionist at A.G. Rhodes Wesley Woods).



Class of 2022 graduates: Tonia Stanford (Activities Assistant at A.G. Rhodes Atlanta), Bibiana Monroy (Activities Assistant at A.G. Rhodes Cobb), Nancy Kamau (RN at A.G. Rhodes Cobb), Roschelle Hughes (Social Services Assistant at A.G. Rhodes Cobb), Claudette Gaines (CNA at A.G. Rhodes Atlanta).

Workforce Development, continued

Benefits Our employees are our greatest asset, and we strive to maintain competitive salary and benefit packages and reward outstanding job performance. In recent years we've expanded the offerings in our comprehensive benefits packages to go beyond health insurance, life insurance, retirement plan and other more traditional offerings. Recognizing the extreme strain of COVID-19 on mental health – which many people have cited as the biggest reason they've left or considered leaving their jobs in health care – we have also increased our mental health benefits.

Advocate for Action As we do everything in our power to recruit and retain exceptional staff, we must also join forces with other long-term care providers and others to advocate for action from regulators and lawmakers to make systemic, industrywide changes that will better support, accommodate, and compensate our staff. Only then can we truly demonstrate to nursing home staff everywhere how critical and valued they are. The viability of our nation's nursing homes depends on it, and the brave women and men working in this field deserve nothing less.

Pictured below, A.G. Rhodes CEO Deke Cateau delivered the keynote presentation at the 2022 Pioneer Network conference in Denver, Colorado, and Music Therapy Director John Abel kicked off the presentation with a "Sweet Caroline" singalong. Deke frequently participates in national speaking engagements that address important industry topics related to person-directed care, leadership, workforce development, strategic planning, governance, and more.

Additionally, Deke was recently invited to join the Steering Committee of the newly formed *Moving Forward Coalition,* a group of aging services advocates and others working to create solutions to improve the quality of nursing home life for residents and staff across the United States. Nursing home residents, family members and staff across the country, including from A.G. Rhodes, also serve on various committees in the Coalition.

"It's important that we have diverse voices representing all who are impacted by nursing home care. Our collective expertise is what's needed to improve the quality, safety, and experience for those living and working in our nation's nursing homes."

– CEO Deke Cateau





Our New Model of Care

Last year we launched our *Legacy of Care* campaign, a landmark capital effort to build a new home on our Cobb campus that will improve the quality of care and safety of our elders, particularly for those living with dementia.

We are proud of the success thus far of this $7 million capital campaign and construction is underway! This new home – and renovations to our existing building – will include private room accommodations to better protect our most vulnerable seniors while honoring their dignity as they age. With nearly 120 years serving seniors throughout greater Atlanta, this new model will enable A.G. Rhodes to continue our legacy of excellence and offer even greater skilled nursing and memory care in our community.

A LEGACY OF Care

THE CAMPAIGN FOR A.G. RHODES





Watching the construction progress has become a favorite activity with our elders.





Visit www.agrhodes.org/legacyofcare for updates, and keep up with the latest in construction through the Earth Cam we have mounted at the site: https://share.earthcam.net/AGRCobbExpansion.

Notable & Newsworthy

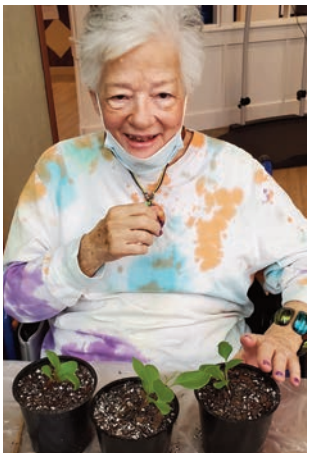
As one of Atlanta's largest nonprofit organizations – and as one of only a few nonprofit nursing home providers in the state – an important part of what we do at A.G. Rhodes is advocating for those we serve through stories, partnerships and other notable and newsworthy opportunities.

A Threatened Plant Thrives with Help from A.G. Rhodes Residents

It has been several years since residents began participating in a unique preservation effort to save the American starvine, a threatened plant found in less than 30 known sites in the United States. The most concentrated of those sites is around Emory University's campus where one of A.G. Rhodes' three nursing homes is located.



In 2015, A.G. Rhodes installed a starvine vineyard behind its property on Wesley Woods to allow a team that's been researching the plant for many years – including A.G. Rhodes Horticultural Therapy Director Kirk Hines and Emory University Field Biologist and Adjunct Faculty member Carl Brown – to study the starvine in the same habitat where it's found naturally.



While the starvine is a prehistoric plant, there are still many characteristics which are unknown. But thanks to years-long research – and with help from A.G. Rhodes residents who have been propagating and potting seedlings during Horticultural Therapy sessions – the plant is thriving. "Participating in something meaningful creates meaningful legacies," Kirk said. "We're creating a legacy that will enable the starvine to continue to be a part of our entire ecosystem and environment for many years to come."

A.G. Rhodes resident Carolyn Gibson agrees.

"Well, you know how much of an Earth Mother I am. It just feels so reverent working with these tiny endangered seedlings."





CBS Atlanta News First came out to cover A.G. Rhodes' efforts to save this rare plant.

Braves Biggest Fan Gets Special Surprise



Anne Bowden – a resident at A.G. Rhodes Wesley Woods – is one of the Atlanta Braves' biggest fans. She has quite the collection of Braves memorabilia, but she was missing one item that she desperately wanted to add to her collection: a World Series replica ring.

When Ms. Bowden told her story on Instagram, the community answered! Sean Roberts, a student at the Special Needs School of Gwinnett, and his father Dale heard about Ms. Bowden and stood in line at a Gwinnett Stripers game to get a ring for Ms. Bowden. Ms. Bowden was so surprised and thrilled to receive her ring. 11Alive even picked up the story.

An Artful Partnership



A.G. Rhodes residents had the opportunity to learn about artmaking and explore their artistic talents thanks to a months-long pilot partnership with the High Museum of Art.

Through the unique partnership, residents toured the High Museum, participated in art workshops led by museum instructors that came to A.G. Rhodes, and held art shows at each A.G. Rhodes community to feature favorite pieces they created.

This pilot partnership was made possible by a grant awarded by the Institute of Museum and Library Services to the High Museum of Art to support its Creative Aging and Lifelong Learning program. The pilot concluded in October, but seeing its immense value, A.G. Rhodes is interested in collaborating with the Museum to explore future opportunities to work together.

Social Media Star

The Georgia Health Care Association presented A.G. Rhodes with a "Social Media Star" award for demonstrating exceptional community outreach through social media in 2022.



Follow A.G. Rhodes on our social media channels to see the latest and greatest throughout our homes:

- a.g.rhodes
- AGRhodesHealthRehab
- agrhodes
- AGRhodesHomes
- AGRhodesHealthRehab

You can also access stories featured in additional media outlets including WABE's *Closer Look* and WSB-TV, and on various podcasts, by visiting agrhodes.org/news.

Care Partner Spotlights

Thanks to our compassionate Care Partners, A.G. Rhodes has a sustained a nearly-120-year reputation of excellence and high-quality care.



"I want everybody to feel like there is somebody who cares. I try to be encouraging. I try to let them know, 'We see you.' I tell them, 'We love you.' If I can do something extra to make them feel happy, I'll try and do it."

– Priscilla Collins, Medical Records, A.G. Rhodes Wesley Woods



"The best part about my job is going around talking to the residents. I look forward to coming to work every day. We're here to serve. That's the way I was raised."

– Sylvia Mitchell, Laundry Aide at A.G. Rhodes Atlanta

"I love to take care of people. I love to make them look good, and I love being there for them. It's very fulfilling for me."

– Chentail Barrett, CNA, A.G. Rhodes Cobb



"Sometimes people think they [nursing home residents] don't have a voice, but they do have a voice. They know what they need. You have to listen and make them feel comfortable. You have to put yourself in their shoes."

– Winne Funke, CNA, A.G. Rhodes Cobb

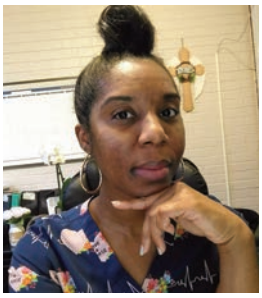




Even when she's away from work, A.G. Rhodes Wesley Woods CNA Dotlin Powell is thinking about the elders. One of her hobbies is to knit blankets which she then gives the elders as gifts for Christmas and Valentine's Day.

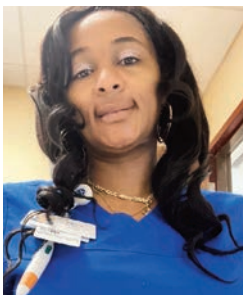
"Every year since I've been here, I knit blankets so they feel warm and loved. I like to give them bright colors."

– Dotlin Powell, CNA, A.G. Rhodes Wesley Woods



"We have to acknowledge their emotions – their thoughts. We can't dismiss their behaviors, if for example, they have dementia. There's an underlying reason they are presenting those behaviors and we need to focus on that."

– José Jno Charles, LPN, A.G. Rhodes Atlanta



"One of the most important things is that they trust me. When they see me, they feel safe. I tell them, 'This is your home. It's ok for you to express if you have concerns.'"

– Olivia Blackburn, RN, Assistant Director of Nursing, A.G. Rhodes Wesley Woods



Congratulations to Natashia Kearney, A.G. Rhodes Atlanta Social Services Director, for receiving LeadingAge Georgia's Caring Heart award.



Congratulations to Greg Heath, Administrator of A.G. Rhodes Wesley Woods, for being named Georgia Health Care Association's 2022 Administrator of the Year. In his remarks, Greg stated that this award was a "reflection of the hard work and team effort of everyone at Wesley Woods," and he accepted the award on behalf of all long-term care health care heroes in the state.

"I am writing to express my appreciation and love for Natashia Kearny. She is dedicated, compassionate and caring to all of her residents. I can always count on her morning, noon and night. Natashia visits with me as often as possible. I am happy to have her here at A.G. Rhodes. Go NATASHIA! I am one proud resident."

– Florine Green, A.G. Rhodes Atlanta Resident

Nursing Home Week Awards

In honor of National Nursing Home Week in May, the A.G. Rhodes homes celebrated exceptional staff who go above and beyond to care for elders at A.G. Rhodes.



From our Cobb home (plaque holders left to right): Patrick Kimoyo, Customer Service Award; Nancy Kamau, Nurse of the Year; Manisha Hammond, CNA of the Year; Judith Akapelwa-Nalumango, Nurse of the Year Runner Up; Winnefrida Funke, CNA of the Year Runner Up (not pictured)



From our Wesley Woods home (plaque holders left to right): Olivia Blackburn, Nurse of the Year; Heather Tucker, Customer Service Award; Hawa Musa, CNA of the Year Runner Up; Suze Berlanger, CNA of the Year; Chimene Williams, Nurse of the Year Runner Up (not pictured)



From our Atlanta home (plaque holders left to right): Rocquesha Ross, CNA of the Year Runner Up; Princess John, CNA of the Year; Sam Conteh, Nurse of the Year Runner Up; Theresa Johnson, Nurse of the Year; Ashleigh Reynolds, Customer Service Award

Your Generosity

As one of Atlanta's oldest nonprofit organizations, generous gifts from our supporters have enabled us to care for older adults since 1904.

Thank you to the individuals, foundations, corporations and organizations that help us fulfill our mission.

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Your gifts help enhance the quality of care-and quality of life-for those we serve. To learn more about giving opportunities, contact Claire Kaye, Director of Development, at ckaye@agrhodes.org or 404-636-3512, ext. 4.

Living Well Program

Each year, the A.G. Rhodes Board of Advisors hosts its signature Living Well Fundraiser to advance information about aging services and healthcare related to older adults, and to benefit the well-being of the residents we serve. This event brings together business leaders, partners, and supporters to hear speakers present on important aging-related issues that impact our community. For information and updates, visit agrhodes.org/livingwell.

Living Well Luncheon

GAGives on GivingTuesday

On Tuesday, Nov. 29, people across the nation kicked off the holiday season and took part in Giving Tuesday, a day of giving and celebrating the spirit of generosity. GAgives is our statewide day of giving that falls on Giving Tuesday, and A.G. Rhodes raised money to support our Horticultural Therapy *Seeds for Seniors* program. This program brings the joy and therapeutic benefits of gardening to our residents. Thank you to all who donated and for helping us provide the gift of nature to our residents!



Tribute gifts were made in honor or in memory of the following individuals:

IN HONOR OF

Kim Beasley
Jack & Valerie Cumming

Felicia Huger
Mr. & Mrs. Beauchamp C. Carr
Robin Howell

JLL, Winner of the CVC IMPACT Corporate Program of the Year
Cheryl Kortemeier

Vickie Mathis, Diane Wheat, & Pat Green
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IN MEMORY OF

Mary Alice Abel
Diane Przybyszewski
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Kathy Rennolds Thomas

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A LEGACY OF *Care*

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Chase Family in honor of Jan Perdue Chase
The Community Foundation for Greater Atlanta
James M. Cox Foundation of Georgia
Kristie Davis
Mary DeBorde
Margaret & Dallas Denny
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Jocelyn Dorsey
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Georgia Natural Gas Foundation
Georgia Power Foundation, Inc.
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Catherine S. Hardman in honor and loving memory of Fred & Lucy Hoyt and Tom & Rita Shropshire
Kinsey & Gordon Harper
Dana & Greg Heath
Dabney & Sam Hollis
The Howell Fund
Fay S. Howell
Felicia & Billy Huger
Humann Family Foundation in honor of the many volunteers that have worked tirelessly over the years in support of A.G. Rhodes
Sherry & Matt Kaelin
Joanne H. Laird
Robin & Richard Lea
Blanche Lipscomb Foundation in honor of Laura Smith Spearman
The Martha and Wilton Looney Foundation
The Ma-Ran Foundation
Julie & John McClelland in memory of Justus C. Martin, Jr. and Julia Orme Martin
McElhaney Family Foundation in honor of Charlie Benedict, Jr.
Ibby & Jimmy Mills
Evelyn Mims
Kathleen & Larry Minnix
H. Herndon Murray, M.D.
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National Philanthropic Trust
Godfrey H. Newton
M. Newton Communications, LLC in honor of A.G. Rhodes Care Partners
Dr. & Mrs. Jeffrey T. Nugent in honor of Dr. & Mrs. H. Herndon Murray
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The Parker Family Foundation Fund of the Community Foundation of the Chattahoochee Valley
Mrs. Albert N. Parker
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Ted Schweers
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Cary & Jack Sibley
Jane Simpson
Robyn J. & Frank L. Sims
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Tegna Foundation
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Truist Trusteed Foundations: Nell Warren Elkin and William Simpson Elkin Foundation
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John W. Wilcox III
Elspeth & Clay Willcoxon
Carolyn O. Wilson
Kelly & Keith Wilson
David, Helen and Marian Woodward Fund
Margaret & Hoyt Young

Board Leadership

Comprised of business and thought leaders in our community, the A.G. Rhodes Board of Trustees and Board of Advisors enable our mission.







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Margaret Young

Board members listed reflect fiscal year July 1, 2021-June 30, 2022.
To see the most current members, visit www.agrhodes.org/boards.

Revenues & Expenses

Unaudited financials for fiscal year July 1, 2021-June 30, 2022.

REVENUES

Private Pay	$ 3,753,153
Medicare	$ 14,483,364
Medicaid	$ 20,686,382
Other Resident Revenue	$ 5,002,880
*Other Revenue	$ 22,490,537
Realized/Unrealized Gain/Loss	($738,391)
Donations – Foundations	$ 682,343
Donations – Board	$ 20,021
Donations – Corporations	$ 6,880
Donations – Individuals	$ 5,225
Donations – Capital Campaign	$ 4,561,294
TOTAL	**$70,953,688**

*Other Reveue includes $9,883,074 in Employee Retention Tax Credits and other Provider Relief Funds received.

EXPENSES

Cost of Resident Care	$46,184,082
Administrative	$ 11,476,165
Federal Matching Fee	$ 1,619,763
Property and Related	$ 519,065
Interest Expense	$ 766,300
Depreciation and Amortization	$ 841,798
TOTAL	**$61,407,173**

A.G.Rhodes

COMMUNITY·WELLNESS·CARE

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