2020-2021 ANNUAL REPORT





A Legacy of Care



A.G. Rhodes

COMMUNITY·WELLNESS·CARE



Our Mission

is to provide expert and compassionate rehabilitation therapy and residential care to seniors in metro Atlanta.

Our Rhodes to Home program helped

375 seniors

transition from A.G. Rhodes to living back in their communities independently or with some assistance.

From the 2021 Atlanta Business Chronicle's list of Atlanta's 75 largest nonprofits, A.G. Rhodes is ranked as the:

- 17th largest
- 9th oldest
- 11th largest employer of full-time employees

A.G. Rhodes provides care at three metro-Atlanta locations:

Atlanta
350 Boulevard SE
Atlanta, GA 30312
404-688-6731
InfoAtlanta@agrhodes.org

Cobb
900 Wylie Road SE
Marietta, GA 30067
770-427-8727
InfoCobb@agrhodes.org

Wesley Woods
1819 Clifton Road NE
Atlanta, GA 30329
404-315-0900
InfoWW@agrhodes.org



A.G. Rhodes Wesley Woods was ranked by Newsweek as the best nursing home in Georgia.



A.G. Rhodes was voted Best of Georgia by Georgia Business Journal in the Transitional Care and Rehab Facilities category.

Elders Served This Year*

- ATLANTA 236
- COBB 353
- WESLEY WOODS 338

TOTAL = 927

*COVID-19 has significantly impacted occupancy levels for long-term care communities across the nation, including at A.G. Rhodes. This is reflected in the lower number of elders served as compared to previous years.

Number of Employees

ATLANTA	COBB
143	134
WESLEY WOODS	**SUPPORT OFFICE**
156	19

TOTAL 452

Additionally, approximately 100 contractual staff members work in A.G. Rhodes' dietary and therapy departments.

More than 40% of our Employees

have more than five years tenure at A.G. Rhodes.

5 TO 9 YEARS 54 + 10 TO 14 YEARS 43 + 15 TO 19 YEARS 38 + 20 TO 24 YEARS 28 + 25+ YEARS 25 = 188 employees

Message from the Chair of the Board of Trustees and the CEO





Dear Friends,

Several years ago – long before we could have foreseen something like COVID-19 – A.G. Rhodes began exploring ways to not only improve our model of care to one that is person-directed, but we also began exploring how we could improve the physical environment where our elders live.

We researched senior care communities nationally and internationally, and we gathered best practices and ideas to incorporate at A.G. Rhodes. Using what we learned, we started planning for a major project at our Cobb location in Marietta that would strengthen our delivery of compassionate, person-directed care.

Though COVID-19 has been the ultimate disruptor, planning has continued. We recently launched our *Legacy of Care* campaign, a $10 million landmark capital effort to build a new home on our Cobb campus that will improve the quality of care and safety of our elders, particularly for those living with dementia. This new home – and renovations to the existing building – will include private room accommodations to better protect our most vulnerable seniors while honoring their dignity as they age.

As we continue to use every available resource to respond to the pandemic, COVID-19 has intensified our resolve to create a new, safer kind of nursing home community that can be replicated throughout Atlanta and across the nation. You'll find more details about our *Legacy of Care* campaign in this year's annual report, in addition to inspiring stories of how our elders and compassionate caregivers continue to persevere through challenges caused by the pandemic.

A.G. Rhodes remains one of the only mission-driven nonprofit nursing home providers to maintain a steadfast commitment to serving our city's uninsured, underinsured, and underserved seniors. We know that our more than 115-year legacy of excellence, and our *Legacy of Care* campaign, would not be possible without our critical community members and partners – including generous donors like you – who enable our mission now, and in the future.

With Gratitude,

David L. Perdue, *Chair, Board of Trustees*

Deke G. Cateau, *Chief Executive Officer*

A LEGACY OF *Care*

THE CAMPAIGN FOR A.G. RHODES



NOW IS THE TIME FOR CHANGE

In the last several years, A.G. Rhodes has emerged as a national thought leader for person-directed care – particularly for those who are living with dementia. With our *Legacy of Care* campaign, we are taking our person-directed model to the next level, and we are pioneering what it means to live well during all stages of life – regardless of age, diagnosis, or socioeconomic status.

Our foresight has well-prepared us for these times of great struggle, which has reinforced our clarity of vision and mission. In the case of COVID-19, the harsh realities of elder care in our nation have come into much clearer focus. We can now clearly see that the burden of COVID-19 fell disproportionately on racial and ethnic minority groups in long-term care facilities, exacerbating longstanding inequalities that have been lingering at the surface of our society.

With nursing home residents comprising more than 40 percent of COVID-19-related deaths in the United States, we can also see that the institutional design of nursing homes makes it too easy for a virus to spread – and for our nation to look the other way.

This must be the moment in our nation's history that inspires the systemic change needed in the nursing home industry – particularly in Atlanta, America's fastest aging city. Coupled with the mounting prevalence of dementia diagnoses in Georgia, families are increasingly turning to community institutions to care for their aging parents at the very moment when those institutions have become overwhelmed and outdated.

The time is now for us to build a new kind of nursing home community that better protects its residents from infectious disease; a community that empowers those living with dementia to lead lives of independence and fulfillment; and above all, a community that keeps the human spirit at the heart of everything it does.

OUR PRIORITIES

Our *Legacy of Care* campaign includes plans to build a new home for seniors living with dementia along with transformed private accommodations that will:

1. ***PROTECT*** our elders from infectious disease;
2. Honor the ***DIGNITY*** of the aging experience;
3. Strengthen our ***PERSON-DIRECTED PHILOSOPHY OF CARE;*** and
4. Serve as a ***REPLICABLE MODEL*** throughout Atlanta and beyond for how nursing home communities can be designed to nurture the health and wellbeing of our elders – particularly those living with dementia.

HOME FOR LIVING WELL

This new Skilled Nursing and Memory Care Community on our Cobb campus will be designed to enhance care delivery while maximizing the everyday joys and comforts that come from being at home.

Our personalized approach to care requires that residents have the space and privacy they need to follow their unique daily rhythms and make independent decisions about their care. Moreover, the COVID-19 pandemic has been a painful reminder that single occupancy rooms are essential to protecting nursing home residents from infectious disease – something that all seniors, regardless of socioeconomic status, should have access to. While Medicaid does not currently cover private accommodations, A.G. Rhodes is committed to creating the safest possible environment for residents to thrive.

In the new Skilled Nursing and Memory Care Community, residents will have private bedrooms which encircle inviting common areas, in contrast to the shared rooms and long corridors of traditional nursing homes. Communal spaces will be designed to encourage the spontaneous human interaction of daily home life, such as hosting family-style meals, playing a board game, or listening to music by the fireplace. Sunrooms, patios, and gardens will provide continuous access to natural light and the outdoors.

The *SKILLED NURSING AND MEMORY CARE COMMUNITY* will include six households, featuring:

- **12 private bedrooms**
- **Centralized community kitchen**
- **Dining room for family-style meals**
- **Sunroom to connect with the outdoors**
- **Living room with an inviting hearth**
- **Outdoor gardens**

Providing private accommodations has long been a part of A.G. Rhodes' strategic plan, and this priority became both urgent and mission-critical amidst the pandemic. Generous commitments from the philanthropic community have allowed A.G. Rhodes Cobb to enhance several rooms in our existing building, with overwhelmingly positive feedback from residents and families. With our *Legacy of Care* campaign, we will also transform all our existing building's semi-private rooms for short-term care into private studios to provide the highest quality of care and quality of life to residents and their families.

These are a few of the significant steps we are taking as part of our *Legacy of Care* campaign. For more details about our plans, visit **www.agrhodes.org/legacyofcare.**

> *At A.G. Rhodes, we have kept an unwavering eye toward our mission, maintained financial stability, and pushed the barriers of our industry for more than 115 years. The COVID-19 pandemic has been a stark reminder that our work is critical to the vitality of the Atlanta community – and that the unmet need remains enormous. We are urgently pursuing the priorities outlined in this campaign because if not us, then who?*
>
> **DAVID L. PERDUE, CHAIR, BOARD OF TRUSTEES AND GREAT-GREAT GRANDSON OF AMOS GILES RHODES**

CAMPAIGN SUMMARY

The entire scope of this $34.5 million project is made possible through a combination of public and private funding along with internal financing. Public and private support will enable A.G. Rhodes to continue providing the highest level of care to its uninsured, underinsured, and underserved elders while maintaining a healthy financial position throughout the scope of the project and beyond.

LEGACY OF CARE CAMPAIGN SUMMARY

New Skilled Nursing And Memory Care Community	$ 31 million
Transformed Private Rooms And Upgraded Service Center	$ 3.5 million
Total Use Of Funds	**$ 34.5 million**
Financing	*$ 24.5 million*
Campaign Total	**$ 10 million**

HELP US CREATE A LEGACY OF CARE

To help us create a *Legacy of Care,* visit www.agrhodes.org/legacyofcare or contact the Development Office at 404-636-3512, ext. 4, or foundation@agrhodes.org.



LEGACY OF CARE CAMPAIGN COMMITTEE

Campaign Co-Chairs



Ibby and Jimmy Mills

Honorary Cabinet



Ann S. Barrett



M. Alexis Scott

Campaign Cabinet



Philipp Biechteler



Margaret Perdue Denny



John Frazer



David L. Perdue



Jack N. Sibley



Joni Towles

Not pictured: Gene Pearce

Generations of Atlantans have helped maintain A.G. Rhodes' reputation for excellence and unwavering commitment to serving our most vulnerable seniors. As the fourth generation in my family to be involved at A.G. Rhodes, I am proud to continue this legacy in a moment of great need so that Atlanta remains a community where we can all thrive.

ISOBEL PARKER MILLS, CAMPAIGN CO-CHAIR



CELEBRATING DIVERSITY

A.G. Rhodes is committed to celebrating our diversity and ensuring all aspects of our mission and operations promote equity and inclusion throughout our communities. We are steadfast in our commitment to the greater good by advancing opportunities and embracing the change needed to promote justice and inclusivity for all.

> *A.G. Rhodes has been operating in the Atlanta community for more than 115 years. Our continued viability depends on the strength of our long history, but also the ability to recognize areas for improvement and to make changes necessary to address those areas.*



Monica W. Parker, M.D., Equity and Inclusion Committee Co-Chair and member of the A.G. Rhodes Board of Trustees

EQUITY AND INCLUSION COMMITTEE

Racial unrest across the country in the summer of 2020 prompted organizations and businesses everywhere – including A.G. Rhodes – to examine their operations and make commitments to become more diverse, inclusive, equitable and fair.

To celebrate individuals and initiatives that have produced positive changes with lasting impacts, A.G. Rhodes formed an Equity and Inclusion committee. This committee is comprised of A.G. Rhodes board members and staff who are committed to addressing inequities, and finding solutions that will better support our most critical asset: our diverse workforce.

BUILDING PARTNERSHIPS TO PROMOTE CAREER LEADERSHIP OPPORTUNITIES

Sponsored by A.G. Rhodes and in partnership with the United Negro College Fund, representatives from Long-Term Services and Supports (LTSS) organizations convened with leaders from several Historically Black Colleges and Universities (HBCUs) at the LeadingAge national meeting to discuss strategies to promote LTSS career opportunities among HBCU students and equip them with knowledge and skills to become LTSS leaders.

ATL ACTION FOR RACIAL EQUITY

A.G. Rhodes joined and partnered with the ATL Action for Racial Equity, an effort powered by the Metro Atlanta Chamber that aims to accelerate racial equity by leveraging the size and scale of the metro Atlanta business community, and the power of collective impact.

ATL ACTION FOR RACIAL EQUITY
POWERED BY THE METRO ATLANTA CHAMBER

LEADERSHIP TRAINING PROGRAM

A.G. Rhodes launched its inaugural Leadership Training Program in 2021. The program's purpose is to promote equity and inclusion at A.G. Rhodes by providing mentorships and advancement opportunities for Care Partners, specifically frontline staff. The program – which will be offered annually – promotes professional development within the organization and prepares participants for business management or clinical management roles in the health care field.





Nancy Kamau, RN
A.G. Rhodes Cobb
2021 Leadership Training Program Participant

I am an immigrant who arrived in the United States in 2003 seeking a better life. My journey began as a caregiver for seven years, which laid a firm foundation for my nursing career and led to who I am today. I have learned that a person can achieve their dream through hard work. A person's hard work is never in vain since others observe and see a person's potential which can be built on. Additionally, great leaders create opportunities for others to follow suit. Leadership is a learning curve and though a small portion of leaders are born, most of them are made.

The A.G. Rhodes Leadership Training Program has been an incredible journey for me over the last few months. I have learned great leadership skills when shadowing the leadership team. They welcomed and embraced us while providing us with great advice as we all strive and aspire to be great leaders. This program has changed my life by improving my interpersonal relationship with my co-workers, family and friends. It has empowered me to encourage our team members to be the best as we all strive as a team for the success of the organization. The program has been an eye-opener. It has allowed me to see my own potential through shadowing other leaders and to see the many roles I can play, and how I can offer my skills to the A.G. Rhodes team as it provides further opportunities for us to grow. I highly recommend this program as we invest in our staff and look forward to having more leaders in the future.

OUR HEALTH CARE HEROES: A.G. RHODES CARE PARTNERS

Our A.G. Rhodes Care Partners – our health care heroes – have been on the frontlines caring for older adults through the most challenging period of our lifetime. Spotlighted here are just a few of our brave women and men who exhibit selflessness and compassion in caring for our community's elders.

"When I have a full-blown busy, stressful day, my reward is that I feel good about what I've done. At the end of the day, everything we do is for the patients and residents."

Antanasia Bonner-Franklin, RN
A.G. Rhodes Wesley Woods





"I try and cheer everybody up. I try to make employees feel comfortable, and make residents feel better. I'm a people person."

Sharon Hart, CNA, A.G. Rhodes Cobb



Abhinay Sunkara, RN
A.G. Rhodes Cobb

"It's a breath of fresh air to make a difference in an elder's day. Something as simple as making sure they're able to talk to their loved ones can have a lasting impression, especially because of the isolation they've experienced due to COVID-19."



"I love the people I work with. That's what makes the job easier. We all work as a team."

Rocquesha Ross, CNA
A.G. Rhodes Atlanta



"I love interacting with the residents. I love seeing them light up when we talk about their interests and background, whether it's gardening, or their upbringing, or just life. I guess you could say I have an old soul."

Edner Woods, RN
A.G. Rhodes Atlanta



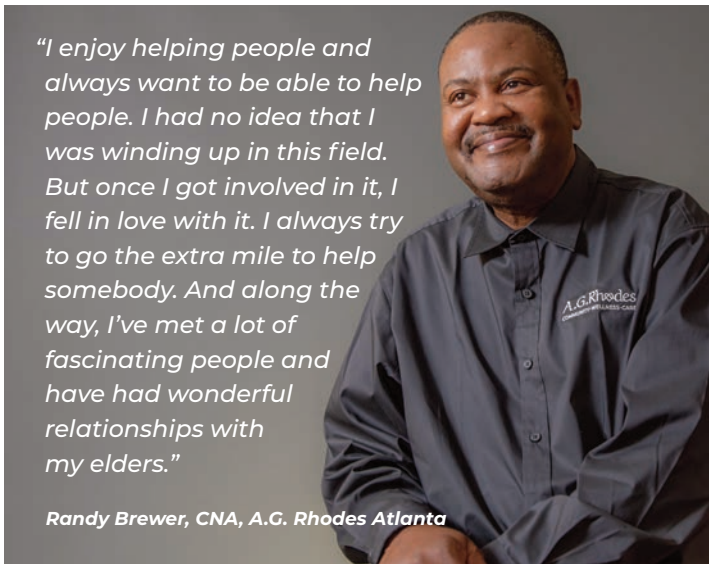
"The pandemic has taught me not to take anything for granted. Everyone should share a few more laughs and memories."

Thyoris Ball, LPN, A.G. Rhodes Wesley Woods

JOYFUL HEARTS

In conjunction with the LeadingAge annual meeting that was held in Atlanta in October, a public photo exhibit called "Joyful Hearts" was erected in Centennial Park for the duration of the meeting to celebrate the compassion, dedication, and warmth of professional caregivers at three Atlanta area senior care providers, including at A.G. Rhodes. The photography installation recognized and commemorated the essential women and men who support older adults, ensuring their well-being and helping them live life to the fullest. Here are some of the beautiful photos that were included in the installation.

Photography by Heidi Wagner.





"Yes, it's challenging, but we really work together as a team and help each other out. It's a lot of laughs, a lot of smiles, and we dance a lot with the elders. It's good. It really feels like a family."
Manisha Hammond, CNA, A.G. Rhodes Cobb







"So, I thought to myself, I think I have something I can give to other people who can benefit. And that's how I decided to try to work with elders and see where it takes me. And now I will tell you, I love working with them."
Rose Waiyaki, CNA, A.G. Rhodes Cobb

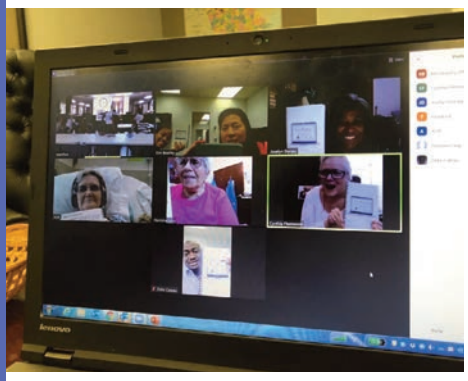
A.G. RHODES ENGAGES WITH THE COMMUNITY

An important component of life in a nursing home is volunteer support that helps keep elders connected with the community. While we continue overcoming challenges from the pandemic, the commitment from our community to support our elders and staff has remained strong. Although volunteers were limited from physically coming inside our homes, it has not stopped them from engaging with our elders in so many creative ways.

CULTIVATING CONNECTION THROUGH CURRENT EVENTS

Jocelyn Dorsey is a household name in Atlanta. Most of us have seen her on television at some point throughout her 45-year-plus career as a journalist for WSB-TV, Channel 2 Action News. During her career – and now in retirement – Jocelyn has devoted her time to many causes throughout metro Atlanta, including those that support our aging population.

At A.G. Rhodes, Jocelyn is a beloved board member, volunteer and friend who has enriched the lives of our residents in many ways, and she has advanced important aging-related issues in our community. Among many contributions, she brings her talents from her remarkable career to host Current Events, a popular program that fosters discussion among A.G. Rhodes residents about local, national and global issues. Elders from all three A.G. Rhodes locations join together via Zoom each month, building camaraderie and discussing what's going on in the world.



Current Events originated at A.G. Rhodes Atlanta several years ago, and it was co-hosted in person by Jocelyn and another prominent journalist and member of the A.G. Rhodes Board of Advisors, Alexis Scott. The program was adapted once COVID-19 hit and residents from all three A.G. Rhodes locations can now participate since it's held virtually. Residents join from tablets or phones, or around a large monitor in small group settings within the nursing home.

Cynthia Fleetwood, a resident at A.G. Rhodes Wesley Woods, says that Current Events has been an important outlet during challenging times, and it allows her to talk about a variety of topics while meeting new and diverse people.



Cynthia Fleetwood, a resident at A.G. Rhodes Wesley Woods

"My world is getting smaller, and it can be scary. I am still curious about the world and like the conversations as much as the current events being discussed. It helps me take my mind off of other things."



In recognition of Jocelyn's service, she received the **LeadingAge Georgia** 2021 Distinguished Service Award, which recognizes the achievements of members, Trustees of governing member boards, non-members, or institutions in making outstanding contributions toward the welfare of older persons.

"I was blown away that I was selected to receive the Distinguished Service Award from the statewide association, representing organizations dedicated to providing quality care that people need in places they call home," Jocelyn said. "Being recognized along with amazing health care professionals was a chance for me to acknowledge the very important work that they do."

A.G. Rhodes CEO Deke Cateau was among those who presented the award.

"My favorite attribute about Jocelyn is that she has embraced aging. She is a proud 71 and continues to age with grace and vibrancy," he said. "She lives by the credo that it's not how you start the race, but how you finish it. When she speaks to our residents, she encourages that love of life and life's experiences."

DREAM FULFILLMENT

Mr. Harris, a resident at A.G. Rhodes Atlanta, is a big sports fan. **Second Wind Dreams** teamed up with volunteers from the **Greater Metropolitan Atlanta Chapter of Jack and Jill of America, Inc. (GMAC),** to facilitate a dream discovery for Mr. Harris and they learned about his dream to attend a sporting event.



Due to COVID restrictions, the GMAC teens got creative and hosted a virtual sports-themed celebration for Mr. Harris. The teens organized an amazing event and had a few surprises in store. More than 25 people joined the virtual celebration, including current and former NFL players, an NBA referee, Atlanta Falcons cheerleaders, and Freddie the Falcon.



The group hosted a sports trivia game and Mr. Harris showed off his incredible sports knowledge. As a gift, Mr. Harris received gear from the Golden State Warriors, the Falcons, and received an official referee jersey.

PARTNERSHIP WITH THE CORPORATE VOLUNTEER COUNCIL OF ATLANTA

A.G. Rhodes was proud to once again be named a **Corporate Volunteer Council (CVC) of Atlanta** member partner. Membership gives us increased opportunities to engage with important community partners. As a nonprofit member partner, A.G. Rhodes will be a resource for CVC members, both corporate and nonprofit, on issues surrounding aging in Atlanta, and will collaborate with companies and volunteers on how they can support seniors at A.G. Rhodes.

A.G. RHODES ENGAGES WITH THE COMMUNITY

A RIPPLE EFFECT

For several years, A.G. Rhodes has partnered with **Pebble Tossers,** a nonprofit youth service organization and family volunteering resource that organizes service opportunities throughout metro Atlanta. This past year, Pebble Tossers supported our residents and staff through unique service and giving opportunities such as joining **Furkids Animal Rescue and Shelters** to organize an outdoor pet visit at A.G. Rhodes Wesley Woods. Volunteers also delivered Easter Eggs in April, created Christmas mason jar treats in December, and wrote cards and letters to residents throughout the year. Pebble Tossers has created a ripple effect of giving back, and we greatly appreciate and value their partnership.









HALLOWEEN TREATS

The holidays are always a festive time of year at A.G. Rhodes. Because of COVID-19, volunteers have gotten creative in how they help us celebrate. During Halloween, we appreciated the treat bags and cards that volunteers from the **Junior League of Atlanta** and students from **Georgia Tech** assembled and delivered to our homes.



HeART FOR SENIORS

When COVID-19 hit in March 2020, Katherine Andrews – an eighth grader at the time – wanted to do something to lift the spirits of those most impacted, including residents living in senior care communities. Inspired by her grandmother's love of receiving handmade art, she started **HeART for Seniors,** which creates and distributes art to residents living in senior care communities across Atlanta.

Now a tenth grader, Katherine partnered with her friend, Dorothy Verner, to create the HeART Party program, where children come together to create the art which is then donated. Dorothy was previously involved in several community service projects at A.G. Rhodes, and she thought the residents would enjoy receiving art created at one of their HeART parties.

Not only did A.G. Rhodes residents enjoy selecting from many donated pieces, but HeART for Seniors has been a huge success at several senior care communities throughout metro Atlanta.





A.G. RHODES STAFF ENGAGEMENT

We're also proud of the ways our staff seek opportunities outside of A.G. Rhodes to volunteer in the community. It is this spirit of giving back that helps promote a culture of compassion and generosity.



*Staff supported Breast Cancer Awareness at the **More than Pink** walk in Atlanta.*

*Employees picked up produce and staple goods donated by the **Westside Future Fund,** and then distributed them to other staff at our three homes. We appreciate the Westside Future Fund's generosity in donating these excess items from its COVID-19 relief food distribution program, and the A.G. Rhodes employees who volunteered to distribute the items to their colleagues.*





*A.G. Rhodes has continued a reciprocal partnership with the **Salvation Army Shelter** in Atlanta and employees recently donated holiday gifts to distribute to families staying there.*

NOTABLE HIGHLIGHTS

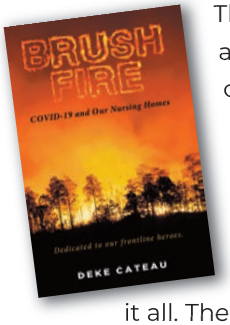
COVID-19 VACCINATION EFFORTS

No one has experienced the pandemic quite like those who live, work, or have loved ones in a long-term care community. It has been one of the most challenging periods of our lifetime, but our entire team of elders, families and care partners have made extraordinary sacrifices and taken extraordinary measures to keep each other safe. We have come a long way since the beginning of the pandemic, thanks in large part to the COVID-19 vaccine. As of November 2021, approximately 93% of our residents have received at least one dose of the vaccine, and 99% of staff are vaccinated with 1% having received an approved exemption.

> *We believe that the COVID-19 vaccine is the most effective tool to protect our elders and care partners from the significant risks associated with this virus. It's increasingly important that we all do our part to keep ourselves and others safe.*
>
> **Deke Cateau, CEO**

BRUSH FIRE: COVID-19 AND OUR NURSING HOMES

A.G. Rhodes CEO, Deke Cateau, has written his first book, *Brush Fire: COVID-19 and Our Nursing Homes.*



The book gives an open and honest account of the pandemic's impact on A.G. Rhodes and on the nursing home industry as a whole. It's also a book of inspiration and hope and is dedicated to our unsung heroes who have shown remarkable compassion and humanity through it all. The book is available at Amazon and from other book retailers.

All proceeds from book sales will be donated to A.G. Rhodes for programs and services that support residents and staff.



IN LOVING MEMORY

The pandemic has caused tremendous disruption in our lives. From COVID-19 cases, to isolation and loneliness, this time has been very trying for our elders, staff and families. To honor those who passed, A.G. Rhodes held a virtual memorial service in June, and planted memorial trees at each A.G. Rhodes location, including Kousa Dogwoods at our Atlanta and Cobb locations and a Japanese Maple at A.G. Rhodes Wesley Woods.







A.G. RHODES JOINED NONPROFIT AGING SERVICES PROVIDERS AT LEADINGAGE

A.G. Rhodes joined other aging services organizations at the LeadingAge annual meeting in October to participate in important events and initiatives concerning long-term services and supports, some of which garnered media attention. LeadingAge is the national association of nonprofit providers of aging services which held its annual meeting in Atlanta in 2021.





In conjunction with the meeting, two A.G. Rhodes residents, Marilyn Washington and Bernice Meyer, were celebrated at a special event honoring those who exemplify positive aging in our communities.



Larry Minnix, a member of the A.G. Rhodes Trustees Emeriti and former CEO of LeadingAge, was one of four inductees into the ***Continuing Care Hall of Fame,*** *which was held in conjunction with the annual LeadingAge meeting. The Hall of Fame was created to commemorate and pay tribute to individuals and organizations who have made extraordinary achievements and contributions to the development of continuing care retirement communities.*

NOTABLE HIGHLIGHTS – MUSIC & HORTICULTURAL THERAPIES

Music and Horticultural Therapies have become increasingly important as their therapeutic benefits have eased feelings of anxiety, isolation and loneliness, which have been exacerbated by the pandemic.

#GAGIVES ON #GIVINGTUESDAY SUPPORTS SONGS FOR SENIORS

A.G. Rhodes once again participated in #GAgives on #GivingTuesday to raise support for our Songs for Seniors program, and we exceeded our goal thanks to the generosity of those who support this important program. Songs for Seniors is an important part of our Music Therapy program, bringing personalized music to our elders for joy, relaxation, and to help them retain precious memories. Funds provide music kits, staff training and personalized playlists for program participants. For more information, visit www.agrhodes.org/songsforseniors.



HORTICULTURAL THERAPY CONSULTATION

To help expand the therapeutic benefits of Horticultural Therapy beyond the walls at A.G. Rhodes, Kirk Hines, Director of Horticultural Therapy, provided consultation for a therapeutic garden at Emory Brain Health Center's Cognitive Empowerment Program, as well as consultation and volunteer training for a therapeutic garden at Respite Care Atlanta.



ELDER CHOIR

Under the direction of our Director of Music Therapy, John Abel, an elder choir was organized at A.G. Rhodes Wesley Woods, and they performed virtually for several holidays throughout the year with videos sent to family members and staff.



PLANT PROJECT MAKES POSITIVE IMPACT

Marlie Petite and Maliyah Morris are proving that there are no age or creativity limits when it comes to giving back. Both Girl Scout Cadettes in the seventh grade, Marlie and Maliyah met when they were seeking an opportunity for community service to earn the distinguished Silver Award, one of the highest awards in Girl Scouting. Their journey led them to A.G. Rhodes where they came up with a unique plant project they named PALS: Plants to Assist Loving Seniors. They received a Black Girl Joy grant from the Southern Black Girls and Women's Consortium to fund seeds and supplies to grow and propagate plants, which they then donated to A.G. Rhodes.

"Plants in our living spaces help to not only improve air quality and produce oxygen, but their presence also produces the desired effects of creating a calm environment, decreasing anxiety and symptoms directly related to depression," said Kirk Hines, A.G. Rhodes Director of Horticultural Therapy. "Plants in the rooms of our elders makes them feel more homelike and allows residents to engage in a past leisure skill any time they choose."







TRADER JOE'S SUPPORTS HORTICULTURAL THERAPY

Trader Joe's continues to donate flowers and plants to our Horticultural Therapy department, and this past year we partnered with Paideia School parents to bring donations to Wesley Woods every week.





"We volunteer because we hope that our small actions, along with others, would make a huge difference in the experience of the seniors in our little part of the world. Seniors often experience much loneliness and we hope that in working and being with flowers and plants will invite smiles to their faces and stir up much joy in their hearts."

Ahn Ha, Paideia School parent
Pictured are her sons, Grant and Carter Nguyen

YOUR GENEROSITY

We are humbled by the generosity of this community. Thank you to the individuals, foundations, corporations and organizations that help us fulfill our mission.

FOUNDATIONS

Georgia Natural Gas, Atlanta
Georgia Power Foundation, Inc.
Bertha & Hix Green Family Foundation
Red Ryder Fund of the Cobb Community Foundation
Mary Blair Taylor Trust
The Community Foundation for Greater Atlanta
Lettie Pate Whitehead Foundation
Jesse Parker Williams Foundation

ORGANIZATIONS

The Benevity Community Impact Fund
Children's Health Care Support Fund UW
Hall Booth Smith, P.C.
IBM Retiree Charitable Campaign
Laura Pearce, Ltd.
Lockheed Martin AERO Club
MapHabit
Mighty Cause – GaGives
Pine Tree Garden Club
Progressive Medical Concepts
Propel Insurance
Trader Joe's
UBS Matching Gifts Program
Unidine Senior Living Culinary Group

INDIVIDUALS

John Abel
Eileen Adamson
Karen Aldridge
Dwayne C. Angelo
Anonymous
Anne F. & John C. Appleby
Mark Armstrong, M.D.
Rhett D. Austin
Terry Barcroft
Ann & Hal Barrett
Carol & Richard Barron
Lola & Charles "Charlie" H. Battle Jr.
Harve Reid Bauguess
Kim & Mark Beasley
Vicky & Charlie Benedict
Carrie & Andy Beskin
Arletta Brinson
Eric Brock
Karen & Scott Brown
Anne & Wheeler Bryan
Bryan Family
Keya & Deke Cateau
Kristie Davis
Mary DeBorde
Mallory & Felix de Golian
Margaret & Dallas Denny
H. Carlisle Dent
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The A.G. Rhodes Board of Advisors was proud to host its acclaimed annual Living Well program, which was held virtually in 2021 as we continued adapting our operations and programs to address and overcome challenges presented by COVID-19. For updates about our 2022 event, visit **www.agrhodes.org/livingwell.**

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Board members listed reflect fiscal year July 1, 2020-June 30, 2021.
To see the most current members, visit www.agrhodes.org/boards.

REVENUES

Unaudited financials for fiscal year July 1, 2020-June 30, 2021.

REVENUES	
Private Pay	$ 3,130,775
Medicare	$ 15,274,385
Medicaid	$ 18,936,462
Other Resident Revenue	$ 3,646,118
*Other Revenue	$ 7,722,566
Realized/Unrealized Gain/Loss	$ 1,320,929
Donations – Foundations	$ 702,593
Donations – Board	$ 40,958
Donations – Corporations	$ 29,059
Donations – Individuals	$ 87,623
Donations – Capital Campaign	$ 1,256,467
TOTAL	**$52,147,934**

*Other Revenue includes $4,222,205 from Paycheck Protection Program loans forgiven in 2021, and $2,180,321 in Provider Relief Funds received and recognized.

EXPENSES	
Cost of Resident Care	$32,891,637
Administrative	$ 8,131,986
Federal Matching Fee	$ 1,637,103
Property and Related	$ 421,206
Interest Expense	$ 13,643
Depreciation and Amortization	$ 890,087
TOTAL	**$43,985,662**

A.G.Rhodes

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